



**ST. DUNSTAN'S
EPISCOPAL CHURCH**

***Annual Meeting - February 24, 2019
9:50 a.m., Parish Hall***

Committee Annual Reports 2018

**Minutes of the Annual Parish Meeting
Sunday, February 25, 2018**

Opening at 9:55 a.m.

Rev. Jeff MacKnight formally called the meeting to order with a prayer. John Wyss affirmed the presence of a quorum. The meeting agenda was adopted. Minutes from the 2017 Annual Parish Meeting were approved. Annual Reports were distributed with the agenda.

Appointments by the Rector

The following appointments were announced:

John Wyss – Parliamentarian and Election Judge

Rosi Sweeney – Annual Meeting Secretary

Carl Adams – Columbarium Committee Chair; Cliff White – Treasurer; Sue Newman and Fred Bentley – Columbarium Committee Members

Elections

The following were presented for election to the Vestry:

Jr. Warden (2019) – Carl Adams

Vestry Class of 2019 – Clint Chamberlin, Elizabeth Douglas*, Frank McCormick*

Vestry Class of 2021 – Sue Carroll, Chuck Cash, Lacy Douglas*

*Appointed in June 2017 to serve unexpired terms until this election.

There were no further nominations from the floor. It was moved and seconded that nominations be closed, and the vote was approved. It was motioned and seconded that the secretary be instructed to cast one ballot for the entire slate. This was approved and all nominees were elected.

Jeff thanked those who had completed their vestry terms: Jessica Ault, Trudy Surut and Ryan McCormick.

The following was presented for election to the Endowment Committee (2021) – Fred Smoak. He was elected.

Vestry Oath

Vestry members were sworn in in accordance with Maryland law.

Treasurer's Report

Cliff White provided an overview of the 2017 budget year, reviewed pledging history for the past couple of years and provided a report on the endowment. Cliff presented the 2018 budget as approved by the Vestry.

There was a motion of thanksgiving for Cliff's exemplary service to St. Dunstan's and this was unanimously passed.

Warden's Report

Carl Adams provided the report, first offering congratulations to Julie on the birth of her baby girl, Coco. He reviewed accomplishments of the past year; the budget is in the black, Julie has taken the lead on communication with the congregation, the Sunday Socials have been well attended, Oktoberfest was a joyful occasion and the public policy forums have opened up St. Dunstan's to the wider community. He encouraged everyone to attend the upcoming Cabaret.

Rector's Report

Jeff provided an overview of his written Rector's Report entitled "Life in the Wilderness" in which he noted the strengths and weaknesses the parish now is facing, particularly worship attendance and the resulting smaller congregation. He emphasized, "Our future may look quite different from the past; but as long as we are seeking God and practicing love in God's name, God will lead us forward."

Adjournment.

There being no further business for the good of the parish, the meeting concluded with the singing of "The Church's One Foundation" and was adjourned at 10:40 a.m.

Respectfully Submitted,
Rosemarie Sweeney, Annual Meeting Secretary

RECTOR'S REPORT

Three years ago, in the fall of 2015, I gave thought to my sense of vision for St. Dunstan's:

A gathering place for all kinds of people to worship and serve God.

A safe and joyful haven for children.

A generous community.

A community rooted in justice and compassion.

I still see our parish in these terms. I believe our congregation has lived out this vision and continues to do so in many ways.

The mission of a church is not primarily about making budget, managing its real estate, and growing in numbers each year...although these can be very good things to do! ***Our mission is to follow Jesus, which involves developing our faith and knowledge of God, and loving our neighbors as we would like to be loved ourselves.***

This is a life-long task for each of us. We gradually mature in our faith as we live through life's highs and lows. For our congregation, this mission is not dependent on our size or status, though we may be concerned about those things. It is a matter of faithfulness to Jesus' teachings and example...of being patient and kind, of forgiving again and again, of standing up for others (and ourselves) when we are treated unjustly.

The world today challenges these values at every level: a worldwide environmental and climate crisis, frayed international relations, eroding democratic values within nations, local issues of inclusiveness and equality, as well as the individual moral decisions we make every day. We are definitely in the wilderness with Jesus, and we are being tested – God asks us to resist the world's temptations of power, wealth, and status.

As you know, I have often preached about God's justice and the church's call to work actively for justice and compassion for poor and disenfranchised people. Some have thought my preaching was "too political." I understand the desire to step away from the world's troubles when we are in church. But Jesus was very focused on injustice and economic inequality in his preaching – he did not shy away from social and political problems that caused poverty and misery. Jesus stood on the shoulders of the great Hebrew prophets, such as Isaiah, Amos, and Micah, who railed against the diminishment of any of God's children, especially "the least of these." So I am grateful for your sufferance when I have journeyed into difficult subjects. And I'm grateful for the many ways in which St. Dunstan's has stood for justice and stood with the poor in our own society. Our current Justice League is a wonderful example of that – thank you.

So life goes on – a combination of the beauty and wonder of our world, and the sorrows and horrors that also afflict us. When I am frustrated with present circumstances, scripture reminds me that life with God is a journey, a process of growing closer and closer to God and to each other. There is no instant solution to our problems; there is no quick fix. In fact, we tend to meet God less when things are all ordered and under control, and more when we are walking together, struggling with problems and rejoicing in the good things that come.

I thank you all for the privilege of serving as your rector these last 19 years. It has been my honor to walk with you through times of great joy and gladness – births, marriages, new vocations – and also through times of sadness, struggle, and loss – deaths, illnesses, family crises, financial hardships, and all the rest. My long tenure here has allowed me to have long-term relationships with many of you, and I am grateful for all that we have shared.

I have many wonderful memories here – inspiring worship with soaring music; dozens of incredible parties and events full of joy and laughter. We’ve gathered for teaching and learning in groups large and small, discussing faith and the challenges of modern life. We’ve heard children singing in choirs and musical plays, and some amazing adult choir singing. There have been numerous service projects, from Habitat for Humanity, to the Rwandan orphanage, to casseroles and sandwich-making and apartment-setup for refugee families.

For our 50th Anniversary in 2008, St. Dunstan’s raised over \$800,000 for special purposes: we did a thorough renovation of worship space, with new wood floors and windows, AV system, boiler, and all surfaces refinished for the next 50 years. We also gave over \$100,000 away in creative ways: \$50,000 to the fledgling Bishop Walker School, in honor of our 50 years as part of the Diocese of Washington; \$25,000 was given to Samaritan Ministry, to help purchase its building. A new relationship with Five Talents was established, to provide microfinance loans and education for small businesses in the poorest countries on the face of the earth. These gifts made me very proud of St. Dunstan’s.

I remember fondly our first youth mission trip in summer 2000 – three youth and two adults repaired houses in rural Pennsylvania for a week. Since then dozens of youth have had life-changing service experiences in many places and settings. We’ve had creative programs for children too – Sunday Schools, Terrific Tuesdays, and a Harry Potter-themed vacation Bible school that enrolled many local children. But somebody wasn’t happy with it – they spray-painted our banner to protest the witches!

As I look toward the next chapter in my life – in retirement from full time parish priesthood – I am asking myself how I can best serve God in new ways. I look forward with excitement to discovering new callings to the work of justice and compassion. I have already begun working as a mentor to seminary students at Wesley Seminary, right down Massachusetts Avenue from the church. I hope to study music again and rekindle my rusty skills at the piano. Leslie and I hope to see more of the U.S.A. I have countless books I want to read, a screened porch to build, and my trusty dog Paddy to walk with.

I wish for St. Dunstan’s much joy and satisfaction in the years ahead: a new burst of energy with new clergy leadership, a heart open to new possibilities for how a congregation defines itself and functions, and patience with the inevitable change which comes upon us all. We all know our parish has become smaller and faces serious challenges. But remember, faithful

discipleship to Christ does not depend on buildings and all the accoutrements we have come to expect (and often love) in our parish. Following Christ is much simpler than that. After all, Jesus' first twelve followers had very little. They were not rooted in one place. They had no buildings or budgets. *And yet they changed the world:* they launched a movement that resounds through the centuries to this very day.

The church of the future will, without a doubt, look different from what we know, just as today's church looks very different from that of the 16th century, or of the 5th century! The Church changes, but the mission stays the same. Let us set our faces toward that mission.

Jeffrey B. MacKnight
February 2019

REPORT OF THE SENIOR WARDEN

St. Dunstan's continued to experience changes in 2018. Most notably, we began preparing for the Rector transition, which is projected for Summer 2019. In addition, we said goodbye to two wonderful team members in the Children's Formation and Music Director roles, as they pursued new career opportunities. But we also welcomed our new Music Director, Joey Arkfeld; we are fortunate to have his talents at St. Dunstan's.

Our membership numbers remained rather even with 2017 figures. And our annual stewardship campaign positioned us financially to support this upcoming transition with only a small budget shortfall as we continue through 2019.

We are pleased with this relative stability going into this new season of a new Rector. Looking forward, the Vestry continues to plan for new clergy and lay leadership, and intends to maintain many of our traditions such as holding Oktoberfest and hosting community-wide meetings under the Justice League.

We hope that we can count on every parish member to be involved with St. Dunstan's throughout this year.

Julie and Carl

Respectfully Submitted,
Julie Anderson and Carl Adams
Senior and Junior Wardens

TREASURERS REPORT

Pledge History

<u>Year</u>	<u>Members</u>	<u>Pledgers</u>	<u>% pledgers</u>	<u>\$ Amount</u>	<u>Avg</u>
2001	475	114	24%	\$ 272,700	\$ 2,392
2002	519	129	25%	\$ 293,300	\$ 2,274
2003	510	145	28%	\$ 336,000	\$ 2,317
2004	534	150	28%	\$ 360,600	\$ 2,404
2005	550	154	28%	\$ 373,900	\$ 2,428
2006	590	142	24%	\$ 374,900	\$ 2,640
2007	540	131	24%	\$ 373,500	\$ 2,851
2008	474	121	26%	\$ 355,700	\$ 2,940
2009	470	127	27%	\$ 348,000	\$ 2,740
2010	459	123	27%	\$ 353,200	\$ 2,872
2011	465	119	26%	\$ 353,900	\$ 2,974
2012	454	109	24%	\$ 331,500	\$ 3,041
2013	399	103	26%	\$ 339,654	\$ 3,298
2014	369	102	28%	\$ 352,036	\$ 3,451
2015	359	92	26%	\$ 325,730	\$ 3,541
2016	319	84	26%	\$ 321,686	\$ 3,830
2017	332	73	22%	\$ 321,482	\$ 4,404
2018	325	73	22%	\$ 310,610	\$ 4,255
2019	239	68	28%	\$ 286,953	\$ 4,220

Note: In early 2019, the rector did a thorough examination of the parish list, and removed many inactive persons, to give a true picture of our congregation. This caused a large reduction in our membership, from 325 in January 2018 to 239 in January 2019.

St. Dunstan's Episcopal Church

Balance Sheet

<u>Account</u>	<u>Dec-17</u>	<u>Preliminary Dec-18</u>	<u>Dec-09</u>	<u>Change from 2009</u>
Cash	\$ 196,005	\$ 117,633	\$ 208,568	\$ (90,935)
Endowment Investments	\$ 328,436	\$ 298,413	\$ 23,548	\$ 274,865
Receivables	\$ -	\$ -	\$ -	\$ -
Prepaid Expenses	\$ -	\$ 2,297	\$ 2,491	\$ (194)
Buildings & Land	\$ <u>5,784,330</u>	\$ <u>5,784,330</u>	\$ <u>5,784,330</u>	\$ -
Total Assets	\$ <u>6,308,771</u>	\$ <u>6,202,673</u>	\$ <u>6,018,937</u>	
Accounts Payable	\$ 14,060	\$ 12,362	\$ 6,621	\$ 5,741
Bank Loans	\$ -	\$ -	\$ 13,844	\$ (13,844)
Security Deposits	\$ 9,800	\$ 9,800	\$ 4,500	\$ 5,300
Prepaid Pledges	\$ <u>92,636</u>	\$ <u>9,800</u>	\$ <u>13,750</u>	\$ (3,950)
Total Liabilities	\$ 116,496	\$ 31,962	\$ 38,715	
General Operating Funds	\$ 27,623	\$ 17,973	\$ 18,529	\$ (556)
Endowment Fund	\$ 328,436	\$ 298,413	\$ 23,548	\$ 274,865
Outreach Fund	\$ 23,710	\$ 23,901	\$ 15,697	\$ 8,204
Music Fund	\$ 3,262	\$ 7,074	\$ 5,175	\$ 1,899
Columbarium Fund	\$ 3,624	\$ 8,280	\$ 12,570	\$ (4,290)
Christian Formation Fund	\$ 4,032	\$ 4,032	\$ 4,310	\$ (278)
Building Reserve Fund	\$ 1,839	\$ (2,444)	\$ -	\$ (2,444)
Youth Ministry Fund	\$ 3,854	\$ 3,854	\$ 7,930	\$ (4,076)
Capital Campaign Fund	\$ -	\$ -	\$ 79,620	\$ (79,620)
Other Funds	\$ 11,565	\$ 25,298	\$ 28,513	\$ (3,215)
Buildings & Land Fund	\$ <u>5,784,330</u>	\$ <u>5,784,330</u>	\$ <u>5,784,330</u>	\$ -
	\$ 6,192,275	\$ 6,170,711	\$ 5,980,222	
Total Liabilities & Funds	\$ <u>6,308,771</u>	\$ <u>6,202,673</u>	\$ <u>6,018,937</u>	

2019 Budget Summary

	2017 Actual	2018 Budget	Projected 2018 Actual	Draft 2019 Budget	\$ Change	% Change
Revenue :						
Pledged	\$ 352,021	\$ 310,610	\$ 304,980	\$ 286,953	\$ (18,027)	-6%
"Hardship" Reserve	\$ -	\$ (9,318)	\$ -	\$ (5,739)	\$ (5,739)	
Unpledged regular givers	\$ 2,175	\$ 2,000	\$ 3,125	\$ 2,000	\$ (1,125)	
Plate Income	\$ 6,781	\$ 6,000	\$ 6,087	\$ 5,500	\$ (587)	
Undesignated Gifts	\$ 20,000	\$ 20,000	\$ 20,000	\$ 15,000	\$ (5,000)	
Designated Gifts	\$ 10,500	\$ 7,000	\$ 4,000	\$ 5,000	\$ 1,000	
Pledge Match	\$ -	\$ -	\$ -	\$ -	\$ -	
Fund Raisers & Events	\$ 16,455	\$ 15,000	\$ 12,514	\$ 5,000	\$ (7,514)	-60%
Church Rental Income	\$ 92,424	\$ 94,275	\$ 95,619	\$ 96,530	\$ 911	
Rectory Rental Income	\$ 51,300	\$ 52,500	\$ 53,400	\$ 26,400	\$ (27,000)	-51%
Interest & Other Income	\$ 226	\$ 600	\$ 478	\$ 600	\$ 122	
Fund Transfers	\$ 10,000	\$ 12,500	\$ 12,500	\$ 12,500	\$ -	
Total Revenue	\$ 561,882	\$ 511,167	\$ 512,703	\$ 449,744	\$ (62,959)	-12%
Expenditures :						
Salaries	\$ 234,443	\$ 242,624	\$ 232,629	\$ 175,587	\$ (57,043)	-25%
Benefits & Taxes	\$ 82,878	\$ 73,955	\$ 75,057	\$ 57,486	\$ (17,571)	-23%
Pension Adjustment	\$ -	\$ -	\$ 13,700	\$ -	\$ (13,700)	
Choir	\$ 10,269	\$ 11,000	\$ 7,498	\$ 9,000	\$ 1,502	20%
Rector search expenses	\$ -	\$ -	\$ -	\$ 21,500	\$ 21,500	
General Administrative	\$ 35,770	\$ 37,220	\$ 37,574	\$ 37,700	\$ 126	0%
Property	\$ 98,620	\$ 96,060	\$ 94,587	\$ 100,980	\$ 6,393	7%
Christian Education	\$ 5,016	\$ 5,700	\$ 5,019	\$ 5,100	\$ 81	2%
Music	\$ 3,480	\$ 3,000	\$ 2,904	\$ 3,300	\$ 396	14%
Parish Life & Worship	\$ 4,648	\$ 4,200	\$ 4,112	\$ 4,500	\$ 388	9%
Outreach	\$ 15,356	\$ 13,700	\$ 13,935	\$ 13,100	\$ (835)	-6%
Diocesan Pledge & Seminarian	\$ 30,000	\$ 36,000	\$ 36,310	\$ 37,500	\$ 1,190	3%
Total Expenses	\$ 520,480	\$ 523,459	\$ 523,325	\$ 465,753	\$ (57,573)	-11%
Net Income (Deficit)	\$ 41,402	\$ (12,292)	\$ (10,622)	\$ (16,009)	\$ (16,009)	

REPORT ON CHILDREN AND YOUTH FORMATION

Children's Formation

Sunday morning program

-twice a month in a traditional class

Abraham & Sarah--saying yes to God; covenant with God; all things possible with God

Isaac & Rebekah

Joseph and the Coat of Many Colors: movie and craft

Resurrection stories; Easter story mural

Good Shepherd

Pentecost Kites

Image of the Cross

Creation--everything that God creates is good

Old Turtle: the wonder of God's creation through the perspective of different animals

All Saints' Sunday--I sing a song of the Saints of God--remembering the people who have been saints for us

- service and fellowship once each month

Special Events

Pancake breakfast

Lent Passports

Children invited to participate in Holy Week and Easter

Easter egg hunt

Open Mic night

Summer Parish Picnic with magician

Recognition Sunday

Pride Sunday

Summer Combined Mass

Summer Movies at Redeemer

Backpack Drive; Backpack Stuff party at the National Center for Children and Families

Animal Blessing

Oktoberfest with Haunted House

Presentation re Animal Concerns by Dr. Maggie MacKnight

McCormick Family presentation re polar bears and Alaska

Thanksgiving Baskets

Pie and Stuffing Party at National Center for Children and Families

Advent Intergenerational Event--simple ways to observe the season

Christmas Pageant, sing along, and dinner with Santa--with Redeemer

Greening the Church

Coloring Christmas Banner and Decorating the tree

Farewell to Deacon Sue Von

Faith Formation at home

Lent in a Jar

A Month of Thanks--November 2018 Gratitude Every Day exercise

Advent poster calendar, Advent giving tree

Youth Formation

Parish Youth Program

-Weekday Evening Program with Redeemer

Relationships with family, friends, and God; connect our story with Jesus' story; The Lion, the Witch, and the Wardrobe movie; Holy Spirit/Pentecost--witness to God's presence

God manifests in our world

Connecting with God

Images of God in art, music, and movies

Comparing birth narratives with cultural images of Christmas

Church teachings re humanity

- Confirmation program and community building - winter/spring

P.R.A.Y Collaboration

- Three parishes (St. Dunstan's, Redeemer, St. Patrick's)

- Two additional parishes participate

- Once a month event/activity

- Community building, service/outreach, faith formation

MLK Day of Service at Washington Hebrew Congregation

Museum of the Bible

Summer Mission Opportunity: Adventure Serve Ministries in Wilmore, KY

Summer Mission Opportunity: St Etienne in Haiti

Games, Cards, and Sundaes

March for Our Lives and Interfaith Vigil

Hershey Park

Sandy Spring Adventure Park

Six Flags

Hayride/bonfire at Butler's Orchard

National Geographic Museum Tomb of Christ exhibit

Caroling at Sibley's Oasis (memory care unit)

Secret Santa Exchange

Respectfully submitted,
Frank McCormick

**REPORT OF JOSEPH ARKFELD
DIRECTOR OF MUSIC**

We are blessed with a strong music program at St. Dunstan's!

The choir and contemporary worship band continue lead our joyful singing each week, and we are grateful to have a small (but mighty) group of volunteers that make each ensemble possible.

John Blakeslee remains as a section leader in the choir and this past fall we were lucky to welcome another section leader, Sidney Clarke-Lequerique, to our ranks. Thanks to their dedication and skill leading the volunteer choir we are able to provide a diverse range of music for Sunday morning worship.

During the season of Epiphany this year we introduced a type of music for the psalms new to St. Dunstan's, antiphonal settings, and this has been going very well thanks to our section leaders.

We continue to provide an active venue for secular music, with performances by the Baltimore Symphony Chamber Music Program, the 18th Street Singers, and the Yale Whiffenpoofs just in the last month to name a few.

We are extremely grateful for the generous donations that allow us to have such a robust music program.

As always, anyone who is interested is welcome to join us!

Respectfully submitted,
Joseph Arkfeld
Music Director and Organist

**REPORT OF KIMBERLY MATTHEWS
PARISH ADMINISTRATOR**

The church office is open **8:30 a.m. to 2:30 p.m. Monday through Friday** to respond to parishioner needs and visitor inquiries. The parish administrator is available during those hours in person, by telephone, **301-229-2960 ext. 10**, or by email at **admin@stdunstansbethesda.org**.

Solutions Services continues as the company that services our cleaning and set-up needs.

Many groups, community and private, continue to book the church for meetings, concerts, and other events. These events have been **added to the church calendar** so that the members of St. Dunstan's will know when an outside event or group will occupy space in the church.

Respectfully submitted,
Kimberly Matthews
Parish Administrator

REPORT ON THE OUTREACH COMMITTEE

Once again St. Dunstan's has been able to continue our support of the many organizations with which Staff and Parishioners have associations, or that they actively support. In this way we can make the best use of the funds in the annual Outreach Budget.

These include Samaritan Ministries of Greater Washington, Five Talents' South Sudan Mission, Education Equals Hope [E=H], Fuller Center for Housing, NCCF in the form of Thanksgiving Baskets and Backpacks, our Missionaries The Vivancos in Quito, Ecuador, The Neighborhood Engagement, and help with settling refugees in the Greater Washington area, the monthly Sandwich Making of 300 sandwiches for Martha's Table in Bethesda, Advent Gift Tree, and a monthly collection of Casseroles for SOME. The collection of casseroles is now also supported by many outside of St. Dunstan's Church, but we are always happy if more parishioners wish to contribute a casserole on the first Thursday of the month. We also collected 12 gift boxes at Christmas time for SOME. These are given to those who come for meals.

There are also many other ways in which help is given through the generosity of individual Parishioners. Parishioners and Staff continue to support several school children through E=H while others subscribe to the support of an additional school child at Buen Pastor in Quito, Ecuador. We are grateful that this project in Quito is overseen by our Missionaries, The Vivancos.

A fund is also maintained to help those who are in need and call at the Office.

Elin Botha,
Outreach Committee Chair

REPORT ON SUNDAY MORNING SERVERS

Several people are involved in our worship at both services, both children and adults.

At the 9 a.m. service children light candles, hold the gospel book, bring up the elements, help set the table and take the collection. A host family will read the Prayers of the People and help with Eucharist, with adults serving as a chalice bearer. Each Sunday a volunteer will "run the slides" that are projected on the screens. We are seeking more families to host and volunteers to run the slides.

At the 10:45 service there are several opportunities for servers:

Liturgical Coordinator makes sure everyone is present and knows their role; serves as acolyte as needed; serves the bread during communion

Eucharistic minister serves the chalice during communion; serves as crucifer as needed

Acolyte carries the cross; helps the priest set the table

Prayer Minister reads the prayers of the people; offers individual prayer from communion through the postlude at the prayer stand

Lector reads the lesson and the Psalm when the choir does not sing it

We have very few people volunteering to serve at the 10:45 service and we would love to have more people involved – both youths and adults. Youth age 10 and above are invited to serve as acolytes. High school age youth are invited to serve as Eucharistic ministers. Participating in the service in these ways is a wonderful way to worship and serve the St. Dunstan's community. We'll provide training and you will only be scheduled to serve when it is convenient for you. Please contact Rosi Sweeney if you are interested.

Respectfully submitted,
Rosemarie Sweeney

REPORT ON THE LITURGY AND WORSHIP COMMITTEE

The purpose of the Liturgy and Worship Workgroup is to plan worship approach for each church season and discuss ways to enhance worship (readings, music, format, etc.) at both services. The Workgroup also evaluates each church season to determine what was well received by the congregation and to discuss what might be done differently in the next year.

During the year you might notice some changes on the altar, for example, wooden candlesticks rather than brass during creation, pottery during Lent, an occasional Taize chant, sung responses during the prayers of the people, a different approach to sermons, new readings and other elements designed to bring depth and meaning to our worship.

Participants include the rector, music director and parishioners from each service. The Workgroup meets every other month. If you are interested in participating in this Workgroup, please contact the convener, Rosi Sweeney. We would love to have more voices and perspectives!

Respectfully submitted,
Rosemarie Sweeney

REPORT ON THE ALTAR GUILD

The Altar guild is responsible for preparing the church for the two Sunday services, the healing Eucharist on Wednesdays and any other services which may arise, such as weddings, baptisms, and funerals.

Our duties consist of caring for the silver and brass, linens and candles, setting up hymn boards, changing altar hangings and caring for the kneelers. For Lent, we change to pottery and wood.

Current members of the altar guild are: Marsha Barnes, Rosi Sweeney, Kiska Williams, and Ann Johnson.

We would gladly welcome new members. Men are also welcome! Please contact Ann Johnson if interested.

Respectfully submitted,
Ann Johnson

REPORT ON THE FLOWER GUILD

The Flower Guild assumes responsibility for the weekly decoration of the altar with fresh flowers and greens and for any additional funeral and wedding arrangements. Over the last few months we decided to create one centrally placed arrangement in lieu of the two altar-side displays, to keep costs to a minimum. When we have a specific \$60 dedication, we will continue the tradition of creating two arrangements so that the donor may take one home. We encourage parishioners with announcements in church, in the bulletin, and Trail Blazer and ensure there are donation envelopes in the pews.

In 2018 the Flower Guild continued to create a willow branch display during Lent and special spring flower arrangements, including a live altar garden, for Easter. In Advent, a wreath was assembled around the font and we have continued the wonderful tradition of decorating the Church for Christmas with help from the congregation. This year we decided to “lighten and brighten” our decorations with fewer wreaths, new bows, lights for the garland, and marbled pink and cream poinsettias at the altar. Thanks to an error by our wholesale distributor, we have a credit available for our Easter flower purchase.

We are a small but enthusiastic group; Sue Newman, Trudy Surut and Rosemarie Barrett. We welcome anyone who shares our passion for creativity, to join our Flower Guild. No experience is required and all training necessary will be provided. If you are interested, please contact Rosemarie Barrett.

Respectfully Submitted,
Rosemarie Barrett

REPORT ON THE COLUMBARIUM COMMITTEE

In 2018, there were multiple activities related to the Columbarium. The sales of two niches were formally completed, and multiple inquiries for information regarding possible sales were responded to. The ownership of one niche was returned to the parish by the owners who were leaving the country. Also, inscriptions were completed on multiple niches. A decision was made by the vestry in the summer to increase the cost of owning a niche from \$2000 to \$2500 starting in 2019 as the price had been constant for over twenty years.

Lastly, after a great deal of effort the parish administrator was able to recreate electronic versions of the columbarium forms, procedures, information, and tracking spreadsheets and bring much needed organization to the columbarium files (thank you Kim!).

Respectfully Submitted,
John Carl Adams – Columbarium Committee Chair

REPORT ON THE BUILDING AND GROUNDS COMMITTEE

This year we provided some routine maintenance to the rectory. The front porch needed the lights replaced as well as the ceiling and railing painted. The window trim on the front for the house was also painted.

I would like to recognize and thank the Garden Committee for cleaning up and reestablishing the rock bed water run off to the left of the walkway as you leave the church. They also added plantings to the barren patch to the left of the middle parking area. Landscape fabric and plant material on the bank beside the steps to the trail in our ongoing attempt to stop the erosion. We signed on with a new landscape company and have begun tackling some of the overgrowth in our exterior plant beds. We also repaired the fence that surrounds our trash bin. The same company that handles the landscape is also contracted to do the snow removal for the church. The contract with True Clean, formally Solution Services, our janitorial service was renewed.

Respectfully Submitted,
Joel Hemphill
Building and Grounds Chair

REPORT ON THE ENDOWMENT COMMITTEE

St. Dunstan's Endowment Fund was established over 20 years ago to accept special gifts and bequests to St. Dunstan's. In the last 10 years, the fund has grown from around \$20,000 to nearly \$300,000, through generous gifts and appreciation. Income from the Fund assets may be distributed each year at the direction of the Vestry to support the Church's ministries. In recent years, the Vestry has allocated \$12,500 per year to fund parish outreach projects.

According to our bylaws, the assets of the Fund are not to be used for Church operations but can be used in the case of emergency on condition there is a plan to restore any emergency disbursements. The Endowment Fund Committee works with the Anvil Society to encourage and assist parishioners in making bequests, trusts, IRS and insurance designations, special gifts and other planned giving in support of St. Dunstan's. We welcome inquiries about how to make planned gifts to the parish at any time.

2018 was a challenging year for global capital markets. After a strong January and a sharp but short-lived bout of volatility in February, markets seemed to find their rhythm through the summer and into the fall. The 4th quarter, however, was a very different story as global trade frictions, UK/EU uncertainty, slowing corporate profits and fears of a Federal Reserve policy mistake began weighing heavily on investor sentiment. This backdrop was further aggravated by a US Government shutdown in December. Collectively, this resulted in a sharp repricing of risk premiums across the global markets.

For the 12 months ending 12/31/18, the St. Dunstan's Endowment returned -5.32%, underperforming the returns of a representative portfolio using broad market returns and the Endowment Fund's long-term strategic asset allocation.

2018 REPRESENTATIVE BROAD MARKET RETURNS		
	Weight (%)	Total Return
S&P 500	70%	-4.38%
Bloomberg Barclays Aggregate Bond Index	25%	0.01%
Bloomberg Barclays Short Treasury Index	5%	1.87%
	100%	-2.97%

Source: Bloomberg

The underperformance was the result of allocations to US small and midcap stocks, REITs, and non-US equities, which by most metrics offer better value than the US large cap stocks included in the S&P 500. Over time we expect this diversification to not only add to portfolio returns, but also reduce portfolio volatility. Of course, in any short-term period, this may not be the case, which is why it's important to maintain a long term perspective.

At the Endowment Committee's meeting in March, the Committee voted to reduced equity exposure from ~70% to ~60%, adding ~6% to bonds and ~4% to cash, which would be used to fund the planned \$12,500 withdrawal. After the scheduled withdrawal of \$12,500, the Fund's balance as of 12/31/18 was \$298,032.39.

If you have any questions about the Endowment Fund or the Anvil Society, or if you would like to consider making a special or planned gift to St. Dunstan's, please contact the Rector or one of the members of the Endowment Committee.

Respectfully Submitted,
Nils Overdahl, Chair
Endowment Committee

