



Children's TherAplay

The Children's TherAplay Foundation, Inc.

Job Description – Speech Pathologist

Children's TherAplay is seeking an experienced, self-motivated, and passionate speech pathologist to help us start and grow a speech therapy program to join our existing physical and occupational therapy programming. For over twenty years, Children's TherAplay has been serving children with special needs through physical and occupational therapy using the characteristic movements of the horse as a treatment tool. We are very excited to add speech therapy to our program offering to better serve our kiddos and their families.

TITLE: Speech Pathologist

STATUS: Part-Time to start

EMPLOYMENT TYPE: Hourly

WORK HOURS & BENEFITS: This is a part-time position with the potential for growth based on demand for services. Some benefit eligibility available at 20+ hours per week. Continuing education and professional development available. All benefits are negotiable based on experience and qualifications.

REPORTS TO: Therapy Services Manager

SUMMARY OF PRIMARY DUTIES & REPSONSBILITIES:

The Speech Pathologist is responsible for evaluating, treating and discharging assigned patients as appropriate and per established policies and procedures; ensuring effective development and application of speech programs and treatment procedures; ensuring optimal assigned patient scheduling and wait list management, satisfaction and appropriate insurance billing and coding.

ESSENTIAL PRIMARY DUTIES for SPEECH PATHOLOGIST:

- Evaluate and diagnose speech, language, communication, or swallowing difficulties.
- Develop and implement effective treatment programs.
- Provide counseling to patients and patients' families about results of testing and recommended treatment options.

- Establish patient understanding, expectations, and goals for treatment.
- Create accurate documentation and reporting for all patient visits.
- Delegate duties to support personnel as appropriate.
- Maintain communication with staff and outside agencies per state guidelines.
- Refer patients to medical specialists in dentistry, psychology, or other related fields as deemed appropriate.
- Maintain patient confidentiality at all times, conforming to HIPPA privacy regulations.
- Other duties as assigned.

PREREQUISITE SKILLS:

- Knowledge of Medicaid, Medicare, and private insurance plans.
- Familiarity with a variety of speech and cognitive disorders.
- Experience or training with Alternative and Augmentative Communication (AAC) systems.
- Pediatric feeding strongly preferred.
- Strong interpersonal and communication skills.
- Ability to work collaboratively with a multi-disciplinary team (PT & OT).
- Basic computer literacy.
- Ability to comply with all regulatory standards.

REQUIRED EXPERIENCE:

The candidate must have a current or pending Indiana SLP license. 3-5 years speech language pathology experience is preferred, but not required.

REQUIRED EDUCATION:

Master’s degree in speech language pathology or related field.

CERTIFICATIONS:

Maintain current ASHA certification and CPR/First Aid Certification

ORGANIZATION OVERVIEW

Located in Carmel, Indiana, The Children’s TherAplay Foundation, Inc. (TherAplay) is a mission driven organization with a team of dedicated employees who work enthusiastically and collaboratively to support the children we serve. If you are interested in being a part of our growing organization and you have a passion for helping build a program, we want to share more information with you!

TherAplay is an Equal Opportunity Employer. We are committed to the inclusion of and full participation by all persons in the achievement of our mission.

Would you like to learn more about how you can use your skills to impact an extraordinary mission? We would love to hear from you! Please submit a cover letter, resume and three references to Kathy Pelletier at Kpelletier@childrenstheraplay.org. Please no phone calls.