

Notice of Public Meeting

The Board of Education of MSD of Warren Township will hold a public meeting on Tuesday, June 5, 2018, at 7:00 p.m. at the Warren Education & Community Center, 975 N Post Road, Indianapolis, IN, to discuss and hear public comments including objections to and support for the proposed contract between the Board and the candidate for superintendent.

The proposed contract includes the following details:

1. Duration starting on July 1, 2018 and concluding on June 30, 2021, with automatic extension unless notice given;
2. Position includes serving the school as a superintendent during the term and performing the duties generally recognized as being the normal functions of an IN public school superintendent and as enumerated in board policy;
3. \$180,000 annual salary with potential for annual increase beginning July 1, 2019, depending upon results of Superintendent's evaluation and increases offered to administrative employees;
4. Normal employer retirement contributions of: 1% of annual salary into 401(a) plan; match up to 2.75% of annual salary into 403(b) plan; 0.5% of annual salary into VEBA plan; and 3% of gross wages into TRF;
5. Additional employer contribution of 5% of annual salary into 403(b) plan and purchase of additional TRF service credit on Superintendent's behalf;
6. Appropriate business and professional expense incurred on employer's behalf including the cost of membership and participation in professional associations of school leaders, community organizations, and expenses related to the Superintendent's attendance at preapproved conferences and activities;
7. Any uninsured cost of annual, routine medical-physical examinations;
8. Payment of \$1,000.00/month in lieu of an auto allowance or mileage reimbursement;
9. Access to the current group insurance coverages offered to full time employees (e.g. life, long term disability, health, dental, vision). Superintendent may not be required to pay 100% of premiums to participate in the benefit plans;
10. Monthly technology allowance of \$100.00;
11. Leave days offered to other full time administrative employees. Superintendent will receive at least twenty (20) vacation days per year;
12. Additional fringe benefits available to other full time employees;
13. Provisions regarding evaluation and termination process consistent with applicable law; and
14. Miscellaneous provisions regarding non-monetary aspects of the contract.

The Board anticipates taking final action on the proposed superintendent contract at a public meeting on Wednesday, June 20, 2018 at 7:00 p.m. at the Warren Education & Community Center, 975 N Post Road, Indianapolis, IN.