



Job Description – Weekend and Holiday Support Staff (Equine Program)

TITLE: Equine/Barn Care Team Member
STATUS: As Needed/Contract Labor
REPORTS TO: Equine Program Manager

GENERAL FUNCTION: Manage care of horses and barn when the facility is closed (i.e. weekends and holidays)

REQUIRED EXPERIENCE: 3+ years of experience with horses; prior experience with stable care or management preferred

PREREQUISITE SKILLS:

- Should have working equine knowledge and should demonstrate comfort and confidence around horses.
- Ability to detect illness/injury in a horse and ability to interpret equine behavior.
- Ability to blanket, halter, and lead horses independently.
- Ability to problem-solve without direct supervision

ESSENTIAL FUNCTIONS:

The following functions describe the essential duties of this role. Other additional related duties may be assigned from time to time.

1. Independently manage horse/barn care, including daily tasks such as feeding, cleaning and bedding stalls, turnout, cleaning/filling water buckets, horse health care, and sweeping barn aisles
2. Demonstrate horsemanship skills and equine knowledge. Team members should be able to interact with horses independently and with confidence.
3. Effectively communicate with Equine Program Manager regarding any daily changes such as feed, medications, turnout groups, weather contingencies, etc.
4. Recognize veterinary emergencies, and notify Equine Program Manager and veterinarian promptly.

PHYSICAL/ENVIRONMENTAL REQUIREMENTS:

Ability to lift up to 70 lbs.

- Ability to work safely around horses.
- Ability to work in cold or hot weather environments.
- Ability to sustain frequent standing, walking, bending (forward and sideways), grasping, twisting at the waist, squatting, kneeling.

ORGANIZATION OVERVIEW:

Located in Carmel, Indiana, The Children's TherAplay Foundation is a not-for-profit outpatient pediatric rehabilitation clinic providing physical and occupational therapies for children with special needs. We incorporate the movement of horses (through a treatment strategy known as *hippotherapy*) as a therapeutic tool during physical and occupational treatments.

APPLICATION INSTRUCTIONS:

Interested candidates should send the following information to Equine Program Manager Lauren Copenhaver at lcopenhaver@childrenstheraplay.org. No phone calls please.

- The best way to contact you.
- General availability
- Summary of their equine experience
- A brief statement about why they are interested in the position

LEARN MORE:

Thank you for your interest. Get to know Children's TherAplay and get to know our therapy horses, at www.childrenstheraplay.org.

EQUAL OPPORTUNITY EMPLOYER:

The Children's TherAplay Foundation, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, Children's TherAplay complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Children's TherAplay expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Children's TherAplay employees to perform their job duties may result in discipline up to and including discharge.